



# **Training and Induction**

Malcolm Atkinson, Head of NA3, UEDIN EGEE 1st EU Review 9-11/02/2005

www.eu-egee.org







#### Contents

- Who are the trainers and what are they for?
- Highlights of the Training Year
- Training Achievements
  - Exceeding planned targets
  - Effective federation and collaboration
  - Pioneering new training infrastructure
- T-Infrastructure Provision
  - GILDA/GENIUS
  - Operations training
  - Training Repository & Course Support
- Future Training & Issues
- Conclusions



#### Introduction

 The EGEE training programme is built on a federation of 22 partners and close collaboration with other activities

- EGEE training has delivered well above planned targets
  - raising grid awareness
  - gaining users
  - building teams
  - empowering developers

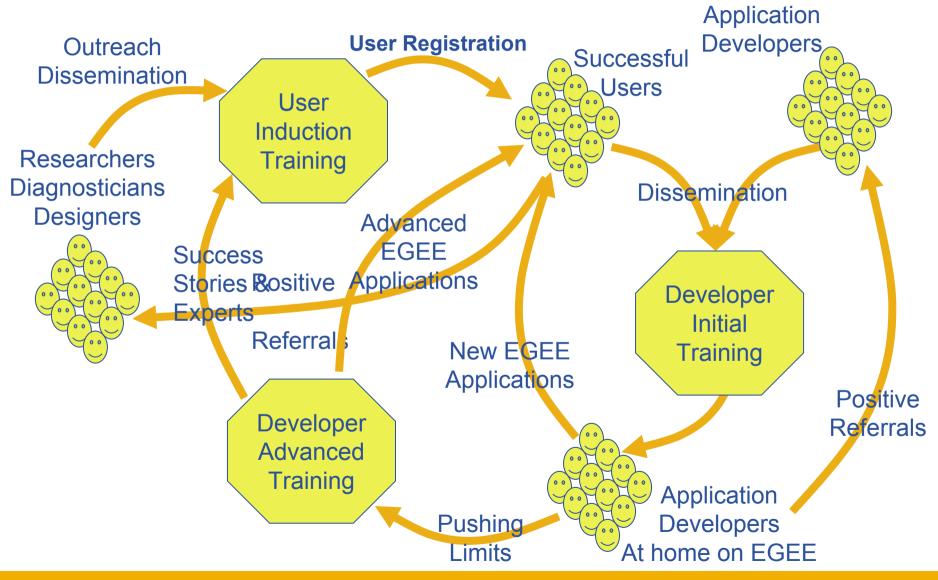


# What do trainers do?



### **Trainers power Virtuous Cycles**

**Enabling Grids for E-sciencE** 





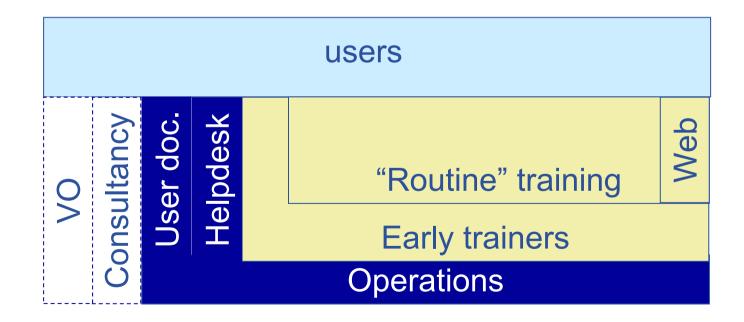
# Why do we train?



### What are trainers for?

**Enabling Grids for E-sciencE** 

- EGEE Goal
  - many effective and active users in many locations
- Technology is supported by a small number of people
- Training helps to make this feasible and scalable
  - EDG demonstrated the necessity of training





#### What are trainers for?

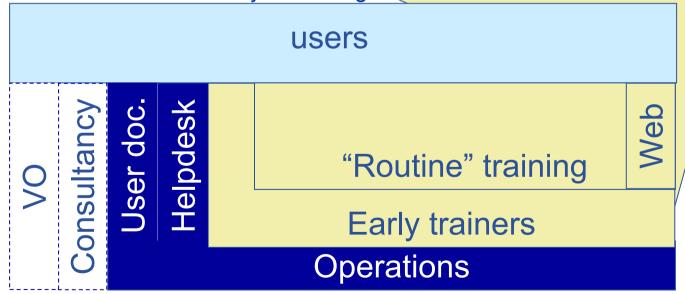
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Increase trainer effectiveness

- Repository of Training Material
- Courses to train new trainers
- Self-paced Learning support

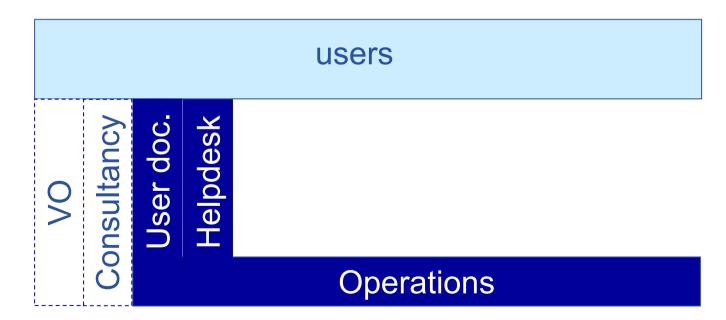




### Without training....

#### **Poor training** ⇒

- Users uninformed
  - Unproductive and dissatisfied
- Support staff overloaded
  - With mundane questions



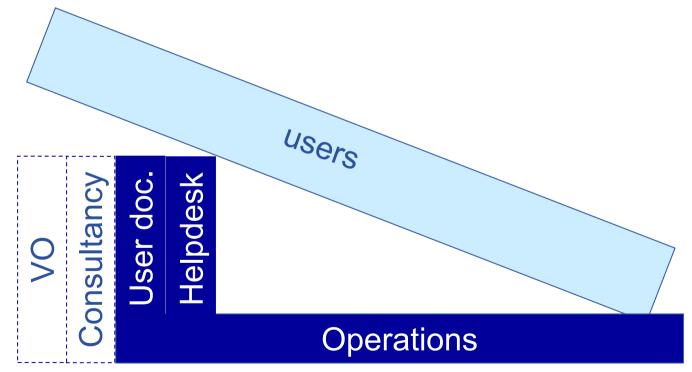


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If you think training is expensive, try ignorance
Roy Crock, Founder of McDonalds



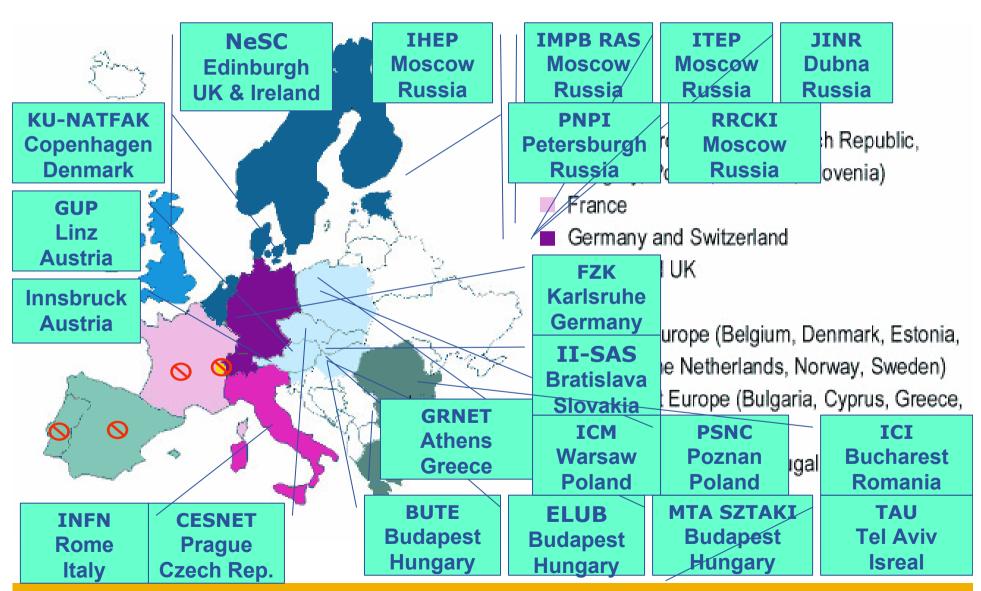


## Who are the trainers?



### **EGEE 22 Training Partners**

**Enabling Grids for E-sciencE** 





## Geographical distribution of courses

Enabling Grids for E-sciencE





### **Federation Effort**

#### One of the smallest activities – 4% of budget

Federation	Effort in FTEs
South East Europe	3.44
Russia	4.13
Northern Europe	1.33
Italy	1
Germany/Switzerland	1
Central Europe	5.29
UK/Ireland	6
TOTAL	22.19

- ~ 1 FTE per partner in NA3 (22 partners)
- ~ 0.3 FTE per partner within EGEE (given 70 partners).



### **Federation Delivery**

- Each of the NA3 federations has delivered at least two courses during the period under discussion.
- The first training plan (DNA3.1.1) calls for a total of 26 training events per year, whereas 39 have actually been delivered.
- The courses delivered have averaged almost exactly two days each across all of the federations.
- The total number of attendees so far reported is 1033.



# Highlights of a training year



# Current training topics

NA3 produces courses based on commitments in the execution plan and training requests which have been received

from SA1, NA4 & NA2

- Induction
- LCG2 installation
- LCG2 APIs
- gLite preparation
  - Web Services
  - WSDL
  - WSRF
  - GT4





### **Current training topics**

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**Biomed Application Developers Course, Madrid** 



### **GGF Summer School 2004**

**Enabling Grids for E-sciencE** 



#### **NA3** contributed

- planning
- organisation
- courses

#### **Presentations**

- Grid applications a portal-based approach
- Introduction to Web Services
- Introduction to GENIUS and GILDA
- An Introduction to Data Services & OGSA-DAI

The event was attended by 84 selected advanced international students

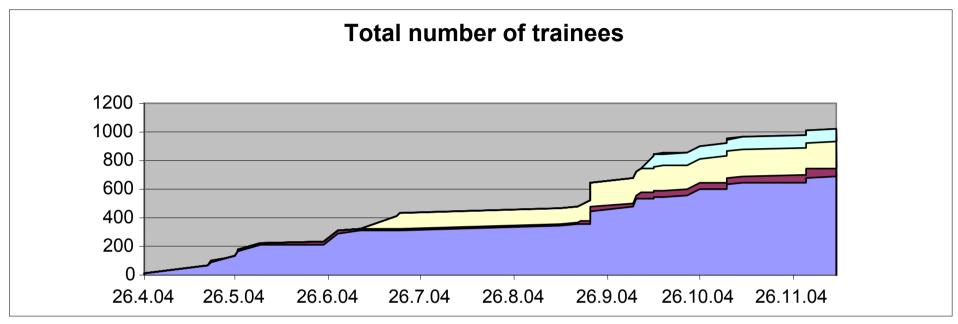


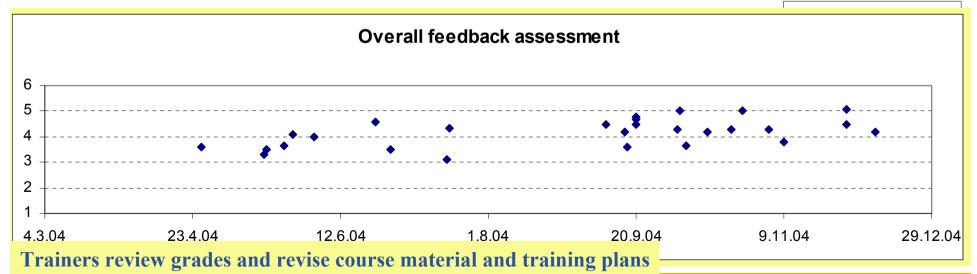
# **Training Achievements**



## **Training: Quantity & Quality**

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### **Exceeding training targets set in TA**

**Enabling Grids for E-sciencE** 

### Targets for year 1, but demand exceeds original estimates

Course type	No of Attendees	% of 1-year target	No of courses	% of 1-year target
Induction	479	96	40	400
Application Developer	48	24	10	125
Advanced	109	200	8	400
Technical Activity Retreats	481	267	19	317

Total trained 1033 so far – 2 year target 1500, so 2/3 target in 3/8 time



# Course numbers relative to TA commitments

		Event Type						
		Induction Application Courses Developer Training		Advanced Courses		Technical Activity Retreats		
Number per Year	10	40	8	10	2	8	6	19
Average Attendance	50	23	25	10	25	37	30	30
Course Length (days)	2	2	4	2	5	5	2	2
Course Equipment	Web A	Access	Work	stations	Work	stations		
Num. of EGEE Staff	2		2		2		2	
Number of non-EGEE Experts	0		1		3		0	

Planned in TA per year

**Actual in first 9 months** 



### Training numbers: participant days

**Enabling Grids for E-sciencE** 

Participant Days	Target	% of year 1 ta	rget
11,584	1000	1158%	Induction
286	800	36%	Developer
3,732	250	1493%	Advanced
481	360	134%	Workshops

Subset of courses run – for which data is available 700 Gilda Certificates issued – 10% renewed



#### Higher training numbers: Reasons

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- Resources per course higher than initially estimated
  - reduced number of days per course
  - more administration per participant day
  - fewer participants per course
  - greater numbers of trainers required
  - increased e-Infrastructure requirements

Demand is rising EGEE is responding Response is limited by availability of experts

- Reduced numbers of participants per course
  - necessary for training quality
- Shorter courses
  - necessary to fit with participants' constraints
- More courses & Participants
  - because so many work on or want to use EGEE



Planing delivered already

Delivered already but not included in reported statistics

17 -19<sup>th</sup> Jan 18<sup>th</sup> Jan

**Enabling Grids for E-science** 

Induction, France (NA4)
Induction, France (NA4)
Grid conference tutorials, Russia
Induction, France (NA4)

Induction, Grid Conference Amsterdam Induction for NA2 WSRF, UK Application Developer course, Spain DILIGENT training, Italy GATE tutorial, Germany Web Services (with AG), Germany

Induction, France (SA1)
GT4 week, Edinburgh
Courses at Athens Conf, Greece
PPARC Grid Summer School, UK
Tutorial, Grid conference, Russia
International Grid Summer School, Italy
Induction, Austria

16<sup>th</sup> February 28<sup>th</sup> Feb-1<sup>st</sup> Mar

23 - 24 Feb

Feb/Mar

8 -10th March

7-9th March

16 - 18<sup>th</sup> March

22 - 23rd March

4-8th April

18 -22 April

10 -13<sup>th</sup> May

**11-15<sup>th</sup> July** 

July Sept

Many additional courses expected matching Commitments & Requirements



#### **Achievements**

- Top 3 training achievements
  - achieved by NA3 working with NA4, SA1 & JRA1
- An effective and federated collaboration for training
  - across the whole of the EGEE geographic area
- Significantly exceeding first year goals
  - in the provision of training and induction
- Pioneering t-Infrastructure provision
  - GILDA
  - Hands-on operations training
  - Shared training resources repository

**Contribution to Outreach & Dissemination** 

- Training extended to many other countries
  - bringing new communities to EGEE



### **Achievements – trainer support**

**Enabling Grids for E-science** 

### Support for trainers throughout EGEE

- UEDIN-based
  - Course registration
  - Scheduling & coordination
  - QA data gathering
- Shared course-material repository
  - > 100 presentations
  - > 300 files
  - practical tutorials
  - video tutorials
  - middleware images
  - example software
- Trainer training



### Achievements – operations support

**Enabling Grids for E-science** 

- Rapid response to unanticipated need
  - advanced installation/administration course
  - SA1 identified requirement
  - SA1 provided initial courses
  - Required hands-on system
  - Several computers + network / learning group
  - Full systems-administrator access
  - Must be a free-standing system
    - Course in Oxford
    - Course in Karlsruhe
    - Training trainers
  - T-Infrastructure investment now underway



# T-Infrastructure provision



### **T-Infrastructure**

#### Training often requires special e-Infrastructure

- T-Infrastructure emulates e-Infrastructure
  - technical, operational & management aspects required by courses
- T-Infrastructure may anticipate a future platform
  - Preparing for gLite
  - Preparing for next scheduled release
- Authentication at (or just before) a course
  - Flexibility, light-weight don't frighten the participants
- Authorisation may restrict imposed loads
  - Limit student & course impact e.g. from errors
- T-Infrastructure may be operated in isolation
- Guarantees of availability and response
  - Student exercises generate peak loads
  - Pedagogical requirement for a quick response



#### **GILDA/GENIUS**

- GILDA provides a prototyping mechanism to bring applications and communities to EGEE
- GENIUS provides a user friendly portal for introducing users to grids
- GILDA/GENIUS provide support to training activities
  - Demo mode, no certificates required
  - Certificated users special VO, portal access to many applications
  - Developer access to GILDA



### TRAINING ARCHIVE

Enabling Grids for E-sciencE

#### Metadata

- Date, course topic, module, author, location, language, version, file type, practical resources, external resources, comments, course level
- used to search for material through query interface

#### Archive now has

- over 100 presentations, over 300 files, 34 modules
- 7 course topics
  - EGEE induction
  - Globus ToolKit
  - LCG2 APIs
  - LCG2 Installation and Administration
  - UML for developing web services
  - Web Services
- http://www.egee.nesc.ac.uk/trgmat/index.html
- Web-based centralised registration & scheduling of courses
  - Supported by UEDIN
  - Integrated support using database infrastructure

Revision and refinement of material improves its quality



### **Issues and Plans**



#### The training team's primary concerns are

- Sustain high-quality training across the region needs
  - continuous collaboration
  - Focus
  - Leadership
  - communication
  - resources
- Experts under heavy demand needed
  - to inform planning, preparation and delivery of new courses
  - Consequence of rapidly developing e-Infrastructure
- Demand for training is growing rapidly
  - expands with each new community and operational advance



#### **Deliverables & Milestones**

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All deliverables and milestones met for first 9 months

- Next milestones and deliverables:
  - MNA3.3 First external review of User Training and Induction with feedback
  - DNA3.1.3 Training Plan revision
  - DNA3.3.2 Training Progress Report update



#### Focus on Application Developer courses

- Support new application domains brought in by NA4
- Partners have been asked for new commitments in this direction

- The limitations of ad hoc t-Infrastructure recognised
  - UEDIN physical resources to address this requirement.

- Expansion of the materials archive
  - Improvements to structure and interface
  - Based on feedback from trainers and self-paced learners



### Plans – the first steps

#### Use grid-based technology to present courses

- Trialed Access Grid at UEDIN
- Expect to increase the use of video conference in courses
- GRNET explored SMIL extensions to XHTML
  - Associating presenter's audio & video with slide presentations
  - Expect to use extensively for e-Learning
- Expand e-Learning technology and materials
  - To provide increased support for training
  - To support self-paced learners
  - New staff member appointed at UEDIN
- Established User Information Group (UIG)
  - To improve the provision of information to all EGEE users
  - Spanning NA2, NA3, NA4, and SA1



### Summary

**Enabling Grids for E-sciencE** 

- Established an effective and federated collaboration for training
  - Across the whole of the EGEE geographic area
- Significantly exceeding our first year goals
  - In the provision of training
- Identified and met the requirement for t-Infrastructure
  - Pioneering its provision with GILDA
  - Establishing shared training material repository
- Training has been extended to many other countries
  - Bringing new communities to EGEE
- Plans
  - Focus on application developer and advanced courses
  - Further develop training support mechanisms
    - t-Infrastructure, e-Learning & gLite migration support
  - Respond adroitly to new requirements



### **Comments and Questions Please**